



# POTENTIATE THE HUMAN CAPITAL

RIGHT PEOPLE FOR  
THE RIGHT APPROACH



Operating since 2005

# Profile

MENA HRS has over 8 years of experience providing integrated HR Solutions in Oman. Our service offerings are advanced and customised. As a result of the alliances and representations across the globe along with the technology driven systems we have an added advantage. We also offer sound domain expertise in various industry verticals. And we are 100% Omani.

# Consultants

Our confident approach stems from our consultants who together warrant for over 30 years of experience in the field at local and regional markets.

# Human Capital development

We have been in the business of nurturing and developing the Human capital for the last 8 years. Established in 2005, MENA HRS is a leading HR services provider in the Sultanate of Oman. We operate in alliance with reputed partners across the globe bringing global expertise and international experience to the region.

Among the various HR services we tender, a few form a part of our core strength.



## Permanent Staffing

Our expertise in identifying the right candidates from an equal pool, stems from extensive market mapping and assessment. Our consultants identify and match attitude along with aptitude. We have a database of over 200,000 resumes consisting of different nationalities. Our strength lies in our Strong Omani Database where we focus on training extensively.



## Contract Staffing

Contractual Staffing is the need of the hour for efficient business models for highly skilled work forces. Being the largest organized player for the same in Oman we follow streamlined processes. Quick turnarounds in both identification and mobilization are our core strengths.



## Executive Search

Top Management selection and hiring is the key to a successful organization. We map behavioral aptitude and attitudes along with mind set for Senior Management. Our searches are discrete and confidential.

## An Experienced team of Senior Consultants & Consultants



### Consulting, Assessment & Training

Skills enhancement and Training is the need of the hour . We provide partnership models that enhance efficiency and productivity. Our customized solutions work with the specific requirements and also use competence development schemes and mentoring activities.



### Project Management services

Large scale hiring warrants experience and talent pool availability along with expertise in various markets. As pioneers of Turnkey recruitment services , we offer various types of multi levels and multi skill volume solutions.

#### Strong Systems and Processes

In house teams for Hiring, Training, Compliance & Statutory management  
Excellent execution

#### Technology driven organization

Cloud based technology  
Online ERP  
HRMS

#### Domain Expertise in various Industry Verticals

Oil & Gas  
Infrastructure  
Banking Services  
Engineering,  
Procurement & Construction

#### Local, Regional & International Recruitment

Regional presence with global expertise  
Trained professionals -  
In house training division  
Key account management



## Relationship Management

With over 125 clients through the last 8 years and more, we have established a relationship with our clients small and big. We utilize the right and targeted approach upon understanding the diverse needs of each client. This has resulted in happy and satisfied customers , some of whom are the biggest in the country and are proud to be associated with us.

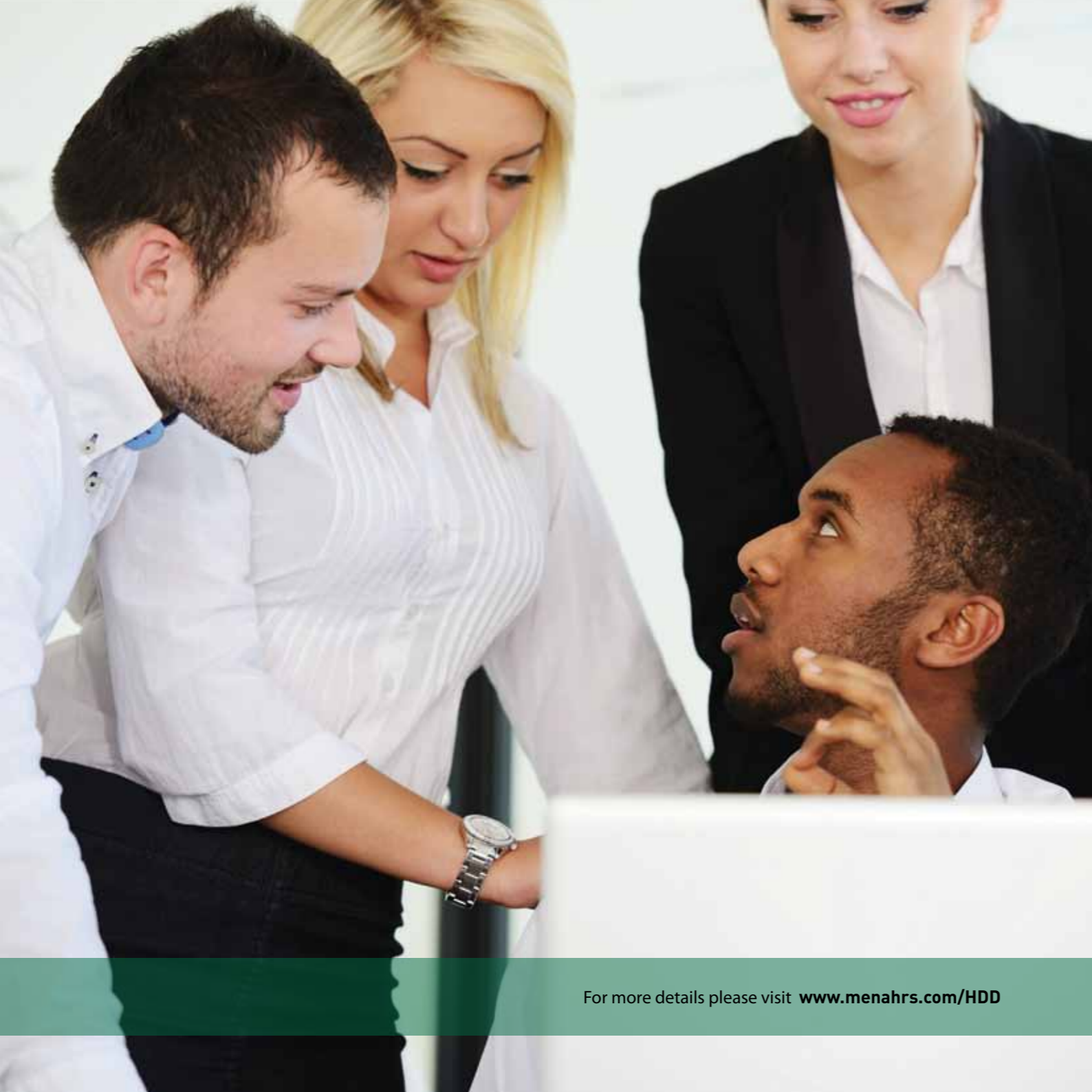


## Our Clients

ABB  
Accenture  
Al Madina Insurance  
Bank Muscat  
BEC Group  
BG  
British Petroleum  
Friendi mobile  
GlassPoint  
Gulf International Pipe Industry  
Huxley Associates

Interglobe Technologies  
Jord – Ideas Engineered  
Kenexa  
MB Petroleum  
Mott MacDonald  
National Training Institute  
Oman Gas Company  
Oman Oil Company  
Oman LNG  
Oman Electricity Transmission Company  
Oneic  
ORIX

OXY  
OURPLANET International School  
Petrogas  
Petroleum Development Oman  
Port of Salalah  
RAY  
Sohar Aluminium  
TUV Rheinland  
Vale  
Wood Group



For more details please visit [www.menahrs.com/HDD](http://www.menahrs.com/HDD)

## HDD introduction

“Enhancing the Employability” of a Young Omani workforce inspired the IBD group to implement a Social Business Concept that would aide in eliminating a key hindrance to Oman’s growth.

The Omanisation directive by the government is well meant for the future of young Oman, but the gap between actual “employability” and perceived skill set in young Oman is considerably large.

To bridge this gap with the right attitude towards hiring, training the young nationals and preparing them for the actual world of work is what HDD aims at achieving.

HIRE-DEVELOPE-DEPLOY is a social business model which is unique and first of its kind in the country that focuses on the actual requirements of an employer while understanding the limitations of a young job seeker who wants to improve herself.

A step in the right direction and support of the business community in taking initiative towards the development and belief of these individuals will help this unique platform to grow for other aspiring job seekers.





## The Correct Choice

P.O. Box 1036, P.C 133  
Al Khuwair, Sultanate of Oman

Tel: +968 2208 1900

Fax: +968 2208 1902

Email: [info@menahrs.com](mailto:info@menahrs.com)

[www.menahrs.com](http://www.menahrs.com)